

RECORD OF PROCEEDINGS

Board of Education Meeting

January 21 2025

The Mansfield City Schools Board of Education met in a regular session on Tuesday, January 21, 2025 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelon Administration Building. The following members answered the roll: Chris Elswick, present, Linda Golden, present, Gary Feagin, present, Jennifer Kime present, Leslie Ward, present. Superintendent, Stan Jefferson and Treasurer, Tammy Hamilla were also present.

The pledge of allegiance was recited

25 –19 Resolution to Approve the Agenda

Mr. Elswick moved, seconded by Mrs. Golden to approve the agenda

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Ward, Yes; Mrs. Kime, Yes

Ohio School Bus Pre-Service Program – Deb Rickert, Transportation Supervisor

Mrs. Rickert shared with the board that the Ohio School Bus Pre-Service training will be held on June 16, 2025 this year in Mansfield. Mrs. Rickert said that this is the first time such a training has been held in Mansfield. Mrs. Rickert also stated that this training is extensive and will include Richland County EMA, the Ohio State Patrol, local law enforcement and our city firefighters. Mrs. Rickert is excited to be a part of this extensive training and is asking the board to approve the donation of one of our retired school buses (unable to sell) for this training.

2025 School Board Recognition

January is School Board Recognition Month and we are celebrating our board members for their dedication and commitment to the Mansfield City Schools and its students.

The dedication, commitment and vision of our school board members shape the future of our schools and students. Celebrating School Board Recognition Month is one way of thanking them for all they do

Our school board members are citizen-servants who shoulder critical responsibilities and often make difficult choices for our district, all with minimal pay. This year they will be asked for tough decisions that need to be made to address the fiscal stability of our district. We hope that the community and our school families will support our board and the district as we make the necessary changes needed to become fiscally sound and stronger as a district. Two members of our board have just completed their first year on the board. Ms. Ward and Mrs. Kime. Both have attended the board training workshop and our OSBA Capital Conference. Ms. Kime recently attended Winter School Finance Workshop. Mr. Elswick is starting his 16th year on the Board and was recently elected President of the Board for the 25-26 School Year. Mrs. Golden was also re-elected as Vice-President and is starting her 4th year on the board. Last but not least, Mr. Feagin, who filled a vacancy and then was elected to the board in 2022 is in his 6th year. As the Superintendent and on behalf of the students, staff and our school community we would like to thank you for your years of service and for your dedication to our students. It is more important than ever that communities support public education so that today's students are prepared to be productive citizens and the leaders of tomorrow. Thank You

25 – 20 Resolution to approve Neola new and revised board policies (Vol 43 #1 and Vol.43 #1 UGG/EDGAR Revisions

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Mr. Elswick moved, seconded by Mrs. Kime to approve the NEOLA new and revised board policies.

po0142.1 - Revised OATH
po0151 - Revised ORGANIZATIONAL MEETING
po0152 - Revised OFFICERS
po0155 - Technical Correction COMMITTEES
po0163 - Technical Correction PRESIDING OFFICER
po0164 - Revised NOTICE OF MEETINGS
po0165 - New BOARD MEETINGS
po0165.1 - Rescind REGULAR MEETINGS
po0165.2 - Rescind SPECIAL MEETINGS
po0166 - New AGENDAS
po0167.2 - Renumbered EXECUTIVE SESSION
po0167.7 - Renumbered/Revised USE OF PERSONAL COMMUNICATION DEVICES
po0173 - Rescind BOARD OFFICERS
po4120.08 - EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
po4121 - Vol. 43, No. 1 - October 2024 Revised CRIMINAL HISTORY RECORD CHECK po1130 - UGG
EDGAR - Revised CONFLICT OF INTEREST
po2265 - Protections of individual beliefs, affiliations, ideals or principles of political movements and ideology
po3113 - UGG EDGAR Revised CONFLICT OF INTEREST
po4113 - UGG EDGAR Revised CONFLICT OF INTEREST
po 5136.01R - Electronic Equipment (revised)
po6110 - UGG EDGAR Revised GRANT FUNDS
po6111 - UGG EDGAR Revised INTERNAL CONTROLS
po6112 - UGG EDGAR Revised CASH MANAGEMENT OF GRANTS
po6114 - UGG EDGAR Revised COST PRINCIPLES - SPENDING FEDERAL FUNDS
po6325 - UGG EDGAR Revised PROCUREMENT - FEDERAL GRANTS/FUNDS
po6550 - UGG EDGAR Revised TRAVEL PAYMENT & REIMBURSEMENT/RELOCATION COSTS
po7310 - UGG EDGAR Revised DISPOSITION OF SURPLUS PROPERTY
po7450 - UGG EDGAR Revised PROPERTY INVENTORY
po646R - Vendor Relations

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Ward, Yes

25 – 21 Approval of Mediation Agreement

Mr. Elswick moved, seconded by Mrs. Kime to approve the submitted Mediation Agreement.

Roll call: Mr. Elswick, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Ward, Yes

25 – 22 Approval of Redwin Consultant Contract

Mr. Elswick moved, seconded by Mrs. Golden to approve the Redwin Consultant Contract

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25 – 23 Approval of the revised Administrator/Central Office Salary Schedule

Mr. Elswick moved, seconded by Ms. Ward to approve the Administrator/Central Office Salary Schedule

Roll call: Mr. Eslwick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes 25 – 24

Approval of the revised Administrators and Non-Support Fringe Benefits

Mr. Elswick moved, seconded by Mrs. Golden to approve the revised Administrators and Non-Support Fringe Benefits

Roll call: Mr. Eslwick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Ward, Yes, Mrs. Kime, Yes

Superintendent's Report

Mr. Jefferson reported that yesterday's MLK celebration had to be canceled due to the severe cold. He said that most of the program has been recorded and there are just a few performances that need to be recorded. Once completed there will be a video that all can watch. He thanked all who were involved in the planning, and those who participated. Mr. Jefferson also praised and thanked Mrs. Golden and the Booster club for the planning the celebration on Friday Night, honoring Coach Chioke Bradley. Coach Bradley retires this year after 15 remarkable seasons and 103 victories. It was great to see so many come out and celebrate Coach Bradley's legacy and we thank him for his years of dedication to our students, athletes, and community.

25 - 25 Approval of the Treasurer's agenda items

Mr. Elswick moved, seconded by Mrs. Ward to approve the Board Minutes, December's financials and the gifts to the district.

- a. December 17, 2024 – Regular Board of Education Meeting
- December 27, 2024 – Special Board of Education Meeting
- January 7, 2025 – 2025 Organizational Meeting
- January 7, 2025 – Board of Education Meeting

- b. December's Financials
 - c. Gifts to the District: the following items were gifted to the district
- 1) \$100.00 donation from the Richland County Democratic Party to Mansfield Senior High's Youth and Government travel expenses.
 - 2) \$987.71 donation from Gorman Rupp to Sherman Elementary's Students Only account. 3) \$500.00 from K. E. McCartney to Mansfield Senior High School. \$250.00 is deposited in the Teacher Appreciation account and \$250.00 deposited into the Student Achievement account.
 - 4) \$250.00 donation received through the Richland Gives Campaign from Ted and Ellen Stiffler designated to the Safe

- program for snacks for the summer programs.
- 5) The following are additional donations to the SAFE program:
Trudi Marrapodi - \$100.00 to the Giving Tree

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Ginger Long, Community Yoga - \$120.00
Sonya Ohi – toys, clothes and blankets valued at \$200.00
Pastor Micah, Storyside Church – Toys and Christmas gifts valued at \$1,000.00
Denise Elliot – socks, underwear, etc. valued at \$50.00
Sara Phillips – Toys valued at \$200.00

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

25 - 26 Resolution to approve Financial Consultant contract

Mr. Elswick moved, seconded by Mrs. Golden to approve financial consulting services agreement.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Kime, Yes; Mr. Feagin, Yes; Ms. Ward, Yes 25

– 27 Approval of Bus donation to the Ohio School Bus Pre-Service Training

Mr. Elswick moved, seconded by Mrs. Ward to approve the Board Minutes, December's financials and the gifts to the district.

Roll call: Mr. Elswick, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

25 - 28 Resolution to approve the Superintendent's recommended Personnel Actions Mr.

Elswick moved, seconded by Mrs. Ward to approve the Superintendent's Personnel Actions

A. Retirements

Name	Position	Building	Eff. Date	
Certificated				
Freer, Clara	School Nurse	Sherman	7/1/25	

B. Resignations

Name	Position	Building	Eff. Date	
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Non-Certificated				
Higgins, Baylee	Food Service - 4-Hour General Help	Mansfield Middle/ Senior High	1/3/25	
DeLong, Darby	Floating Custodian	District	1/16/25	

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C. Change of Assignment

Name	Position	Building	Eff. Date	
Non-Certified				
Bargo, Lynn	Food Service - 4-Hour General Help	Sherman	2/13/25	

D. Change of Status

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
Williams, Natalie	Teacher - Science/Social Studies	Malabar Intermediate	1/21/25	\$64,435, Master, step 10, continuing contract

E. Substitutes - 2024-2025

<u>Bus Aide</u>	<u>Teacher</u>			
Melton, Thaxton	Pocock, Jeremiah			

F. Supplementals – 2024-2025

Name	Position	Building	Supplemental Amount
Academic Challenge Advisor; \$970.77 (agreed amount, \$485.39 previously boarded, \$485.38 due)			
Nicol, Emily	Goeppinger, Justin	Yates, Gracie	

<i>Rescind from November 7, 2024:</i>			
Raphael, Noelle	Educator Support Mentor	District	\$707.84 (pro-rated)
<i>Should be:</i>			
Raphael, Noelle	Educator Support Mentor	District	\$202.24 (mentoring ended)

Roll call I: Mr. Elswick , Yes; Ms. Ward, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes, Mrs. Golden, Yes

25 – 29 Resolution to adjourn to Executive Session

Mr. Elswick moved, seconded by Mrs. Golden to adjourn to Executive session for the purpose of:

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- a. to consider the employment, dismissal and/or discipline, of a public employee or official
- b. to prepare for, conduct, or review a collective bargaining strategy

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Kime, Yes; Ms. Ward, Yes

The board adjourned to the executive session at 5:57 p.m. and Mr. Elswick stated that there would not be any actions submitted for a vote.

The board returned from Executive session at 7:31 p.m.

Future Meetings: Regular Board of Education Meeting, Tuesday, February 4, 2025 25 -

30 Resolution to Adjourn

Mr. Elswick moved, seconded by Mr. Feagin to adjourn the meeting at 7:31 p.m.

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Ward, Yes; Mrs. Kime, Yes; Mrs. Golden, Yes.

Hamilla, Treasurer

Chris Elswick, President Tammy